

Please do not move or edit boxes as the tracker pulls from here

Progress Key
Delayed and vulnerable to not happening
Delayed but still progressing
In Progress - On Track
Completed
Not Started
Retired
New Action

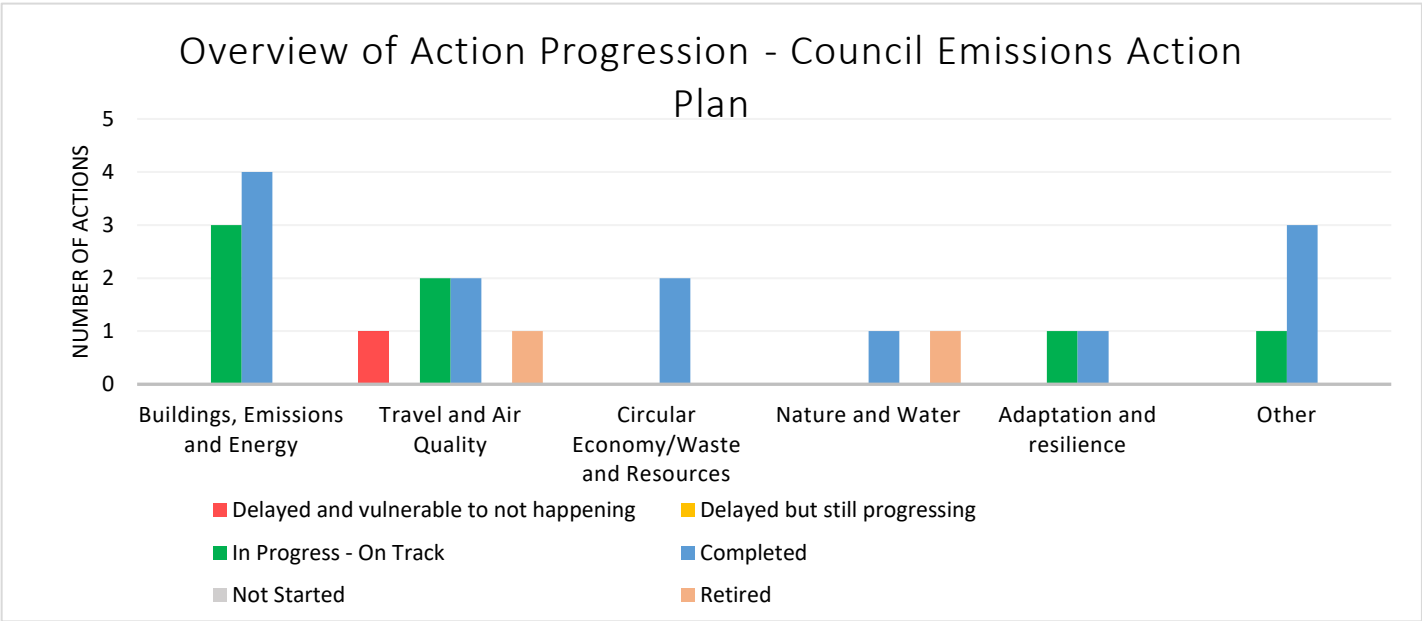
Council Themes	District Themes
Buildings, Emissions and Energy	Housing, Buildings, Energy and Emissions
Travel and Air Quality	Travel and Air Quality
Circular Economy/Waste and Resources	Circular Economy/Waste and Resources
Nature and Water	Nature and Water
Adaptation and resilience	Sustainable Living
Other	Adaptation and resilience

District KPIs/Objectives
Reduce emissions in the district by 14% annually 2023 - 2027
Reduce total household waste collected at the kerbside by 50% by 2042 against 2019 levels.
Reach 65% recycling rate for household waste by 2035.
Increase biodiversity and improve terrestrial and aquatic landscapes.
Influence residents and stakeholders to live, work and travel more sustainably.
Build a climate resilient community adaptable to climate change.

Council Objectives
Net-zero emissions for council operations by 2030
Improve biodiversity and/or water quality
Enable and inspire the district to achieve net-zero emissions by 2045
Improve circular economy
Reduce total household waste collected at the kerbside by 50% by 2042 against 2019 levels.
Build a climate resilient council adaptable to climate change.

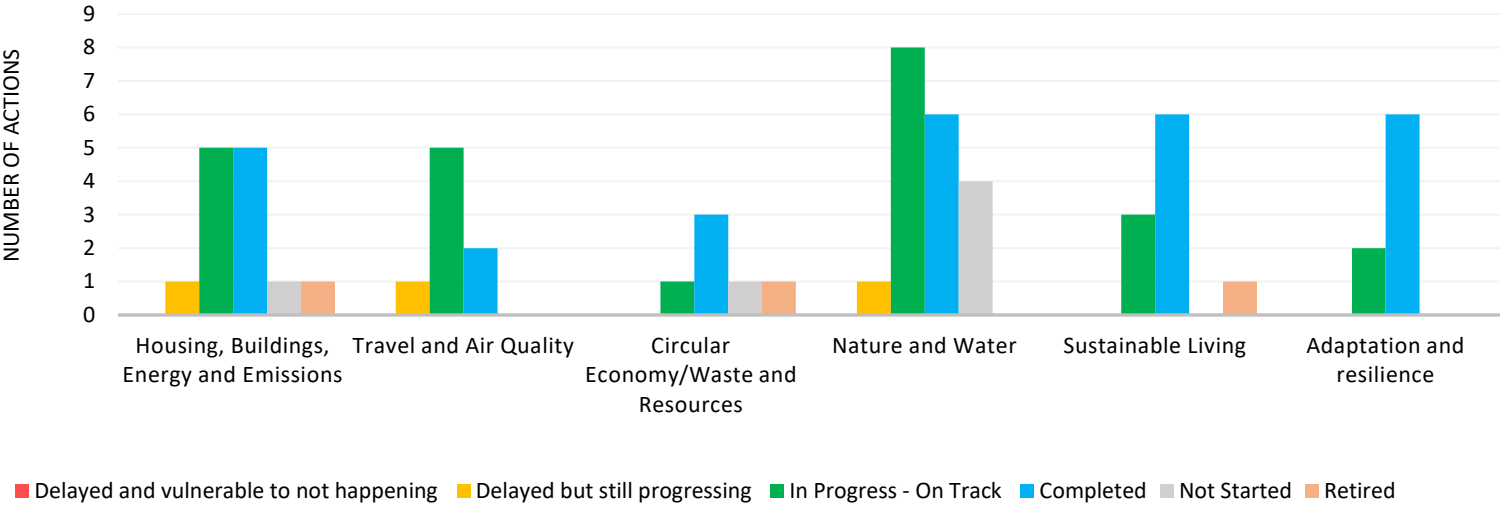
Three Rivers District Council Climate Emergency and Sustainability Action Plan 2024 -2027 - Tracker

Council Emissions Action Progress							Total
	Buildings, Emissions and Energy	Travel and Air Quality	Circular Economy/Waste and Resources	Nature and Water	Adaptation and resilience	Other	
Delayed and vulnerable to not happening	0	1	0	0	0	0	1
Delayed but still progressing	0	0	0	0	0	0	0
In Progress - On Track	3	2	0	0	1	1	7
Completed	4	2	2	1	1	3	13
Not Started	0	0	0	0	0	0	0
Retired	0	1	0	1	0	0	2
Total	8	6	2	2	2	4	23



District Emissions Action Progress							Total
	Housing, Buildings, Energy and Emissions	Travel and Air Quality	Circular Economy/Waste and Resources	Nature and Water	Sustainable Living	Adaptation and resilience	
Delayed and vulnerable to not happening	0	0	0	0	0	0	0
Delayed but still progressing	1	1	0	1	0	0	3
In Progress - On Track	5	5	1	8	3	2	24
Completed	5	2	3	6	6	6	28
Not Started	1	0	1	4	0	0	6
Retired	1	0	1	0	1	0	3
New Action	3	3	0	3	3	1	13
Total	16	11	6	22	13	9	77

Overview of Action Progression - District Emissions Action Plan



Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Housing, Buildings, Energy and Emissions	Support the delivery of the Hertfordshire Retrofit Strategy as a member of the Hertfordshire Retrofit Partnership.	Reduce emissions in the district by 14% annually 2023-2027	HCCSP, Hertfordshire County Council	N/A	From July 2025 onwards	Countywide Retrofit Strategy completed in Spring 2025. The final Strategy was approved by TRDC's Climate Change and Leisure Committee on 2/7/25. A Hertfordshire Retrofit Action Plan will subsequently be developed, and from there we can assess what our role in this countywide wide plan will be. We will report on progress at the next bi-annual update in March '26 (EN: July 25).	New Action
Housing, Buildings, Energy and Emissions	Build a network of local businesses and support them to decarbonise non-domestic buildings with technical and financial support where possible.	Reduce emissions in the district by 14% annually 2023-2027	Climate and Sustainability	Current Climate Change budget	July 26	Survey to local SMEs to gather information on current and future energy use to inform Energy Plan is currently live. >Climate team to consult with local businesses on their interest in an e-cargo bike loan scheme or grant, and will enquire with HCC if there are any plans for e-cargo bikes for businesses. >Climate team to consult with local businesses on their appetite for the type of support WENTA offers. >Climate team to promote Hertfordshire Growth Hub's free 1-2-1 business support through LAEP Business Engagement activities. (Sept 2025)	New Action
Housing, Buildings, Energy and Emissions	Work to secure feasibility funding for a Heat Network powered by the recently approved Data Centre in Abbots Langley.	Reduce emissions in the district by 14% annually 2023-2027	Climate and Sustainability, DESNEZ, City Science, GUCE	In current Climate Change budget	December 25	Letters sent from Council Leader to DESNZ to request special circumstances for a Heat Network delivery unit grant. Draft Heat Network zone created by City Science and DESNZ. Letters of support recieved from HCC, WBC, Watford Hospital, Watford Community Housing Trust, and Greystoke the developer. Application for feasibility funding submitted - awaiting a response by end of October. (Sept 25 JH)	New Action
Buildings, Emissions and Energy	Establish business cases for solar car park canopies on Rose Garden, William Penn and South Oxhey.	Net-zero emissions for council operations by 2030	Climate Change & Sustainability, Grand Union Community Energy (GUCE) Asteros Advisors - appointed financial consultants. Apointed technical and legal Consultants.	£75,000 Investment Readiness Grant (IRG) secured for the Net Zero Hub	March '26	Investment grade business cases are due to report in the new year.	New Action

Travel and Air Quality	Develop a sustainable travel communications plan for encouraging active travel, EVs and public transport.	Influence residents and stakeholders to live, work and travel more sustainably.	Transport & Parking Projects	In existing budget; external grant funding where applicable.	December 25	New action which the team is reviewing to implement. Include promotion of Communities 1st Shopper Bus service, Beryl Bikes, and walking and cycling routes - Community Conversations Recommendation.	New Action
Travel and Air Quality	Investigate options for expanding shared bike scheme	Reduce emissions in the district by 14% annually 2023-2027	Transport & Parking Projects, HCC Highways	In existing budget	Apr-26	Officers have started initial investigations in expanding a shared bike scheme into new areas, this will be subject to a future committee report. (July '25 TR)	New Action
Nature and Water (Community Conversations)	Facilitate the establishment or re-invigoration of at least one community garden or biodiversity hub on non-Council-owned land* in each parish in Three Rivers, maintained by volunteers. Ensure provision of compost bins and waterbutts are considered in design of volunteer-maintained community growing spaces as part of Working Group.	Influence residents and stakeholders to live, work and travel more sustainably.	Partnerships, Climate Change	No cost associated - TRDC Sustainability Grant may be used to support activities.	April 2027	Community Partnerships "Community Growing Spaces" working group established and seeking establishment of new community gardens/growing spaces on non-council owned land across district. Due to capacity, the group is focussing on one garden at a time. (*Dig Deep Allotment is council-owned land and will be included in the Community Growing Spaces activities as an exception) - July 2025	New Action
Nature and Water (Community Conversations)	Support Services for Young People to create and maintain gardens/growing spaces in West Hyde Youth Club. Explore opportunities with Three Rivers local schools, youth councils and scout groups, as part of Community Growing Spaces Working Group.	Influence residents and stakeholders to live, work and travel more sustainably.	Partnerships, Climate Change	No cost associated - TRDC Sustainability Grant may be used to support activities.	September 2026		New Action
Nature and Water (Community Conversations)	Continue to offer nature-themed events and activities at council-owned green spaces for young people.	Influence residents and stakeholders to live, work and travel more sustainably.	Leisure & Natural Infrastructure	In existing budgets	July 2026	Inclusion of nature themed events within the councils events and activities offer. All events to be publicised through the councils website and social media. Events to be reviewed seasonally depending on officer capacity and available resource. (July 2025 JH)	New Action

Sustainable Living Community Conversations	Re-design Environmental Forum with residents and key stakeholders to maximise participation and engagement with hard-to-reach groups.	Influence residents and stakeholders to live, work and travel more sustainably.	Climate Change, Committee Team	In climate change budgets	December 2025	Following feedback received from residents attending the Environmental Forum in June 2025, TRDC's climate change team are working to re-design the format, frequency and content of the EF to increase community engagement, and make the forums more action-focused, interactive, and engaging. (July 2025)	New Action
Sustainable Living Community Conversations	Establish a "Three Rivers Green Champions Awards" and a prize for winners and nominees, annually until 2028.	Influence residents and stakeholders to live, work and travel more sustainably.	Climate Change	In climate change budgets	2026-2028	This is a Recommendation from the Community Conversations climate change consultation. The Climate Change team will consider how a "Green Champions" award can be offered annually to recognise outstanding environmental stewardship and sustainability efforts from residents and local community groups. - July 2025.	New Action
Sustainable Living Community Conversations	Encourage and promote environmental and sustainability focused volunteering by promoting the GoVol Herts volunteer database to potential volunteers and charities seeking volunteers, and signposting opportunities clearly on TRDC website.	Influence residents and stakeholders to live, work and travel more sustainably.	Partnerships	No cost associated	January 2026	Partnerships will continue to host an annual Volunteer Networking Event until 2028, where environmental (and other) volunteering opportunities can be promoted. A new section called 'Have Your Say and Get Involved' has been added to the climate and environment section of the website with a link to GoVol Herts. (July 2025)	New Action
Adaptation and resilience	Embed Climate adaptation consideration into procurement tenders.	Build a climate resilient community adaptable to climate change.	Climate Change & Sustainability, Procurement	In current Climate Change budget	Dec-26	In capital project planning, we need to consider impacts of the changing climate within the lifespan of the project. (July 25)	New Action

Three Rivers District Council Climate Emergency and Sustainability Action Plan 2024 -2027

District Emissions

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Housing, Buildings, Energy and Emissions	Encourage installation of Solar PV on residential dwellings through the uptake of the Solar Together bulk-buying scheme.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability , HCCSP, Solar Together	£600 for promotion In existing budget	Annual scheme from 2022 - 2025	2 cohorts of Solar Together have been completed, resulting in 93 solar PV installations, 83 battery installations, 868 panels installed and 71.6 tonnes of carbon dioxide saved. The acceptance rate was 16.5%. The 2025 round of Solar Together Three Rivers had 454 registrations for solar with 82 residents paying deposits. Installations are underway. and 79 have accepted and paid the deposit for solar panels. For battery storage 27 registered and 3 have accepted and paid the deposit. This is the final round under the existing contract with Solar Together and so this action is complete. (June 25 ED)	Completed
Housing, Buildings, Energy and Emissions ACTION CHANGED	Engage with regional energy strategic planner on the development and implementation of a LAEP (Local Area Energy Plan). Create an Energy Plan with associated targets and actions, and support the development of Regional Energy Strategic Plans and UK Power Networks infrastructure upgrades	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability , Greater South East Net Zero Hub, Energy Systems Catapult, DNO, HCCSP, Regional Energy Strategic Planners (RESPs)	N/A	Mar-26	Currently developing a LAEP for Three Rivers to identify current and future energy demand and production, including identifying opportunities for renewables deployment, heat networks and retrofit opportunities to support a route to net-zero. Support from REGEN has been secured as a critical friend through the Fast Followers programme. Our LAEP process and outcome will contribute to the Hertfordshire Area Energy Plan. Hertfordshire Growth Board will be the public face of the Hertfordshire Area Energy Plan (HAEP), lobbying government, power 'generators' and investors to help deliver the measures identified in the HAEP and the consequential benefits. (December 24 ED) The LAEP previously being developed will now be restructured into an Energy Plan inspired by a LAEP, making the document more aligned to the Councils needs, action focused, easier to communicate, and subject to continuous renewal. Businesses are being engaged with both online and in person, requesting that they complete a survey to understand current and future energy needs, and allow us to build a network of organisations to support in the future. Engagement is currently ongoing. (Sept 25 ED)	In Progress - On Track
Housing, Buildings, Energy and Emissions	Support the creation of a Hertfordshire-wide Retrofit Strategy under the Local Area Retrofit Accelerator pilot project.	Reduce emissions in the district by 14% annually 2023 - 2027	HCCSP, Hertfordshire County Council, MCS Foundation	N/A	Draft January 2024 Aiming for HCCSP presentation Spring 2025	Development of a countywide retrofit strategy commenced Autumn 2024 and completed in Spring 2025. The Commitment to the final Strategy was adopted at Climate Change and Leisure committee 2/7/25.	Completed
Housing, Buildings, Energy and Emissions	Support the delivery of the Hertfordshire Retrofit Strategy as a member of the Hertfordshire Retrofit Partnership.	Reduce emissions in the district by 14% annually 2023 - 2027	HCCSP, Hertfordshire County Council	N/A	From July 2025 onwards	Countywide Retrofit Strategy completed in Spring 2025. The final Strategy was approved by TRDC's Climate Change and Leisure Committee on 2/7/25. A Hertfordshire Retrofit Action Plan will subsequently be developed, and from there we can assess what our role in this countywide wide plan will be. Additional Fast Followers funding has become available and and TRDC has submitted an application to support the development of a Hertfordshire Retrofit Strategy Retrofit One Stop Shop (ROSS). We will report on progress at the next bi-annual update in March '26 (EN: Sept 25).	New Action

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Housing, Buildings, Energy and Emissions	Reduce emissions from commercial buildings and operations by distributing grants for renewable energy technologies, energy efficiency improvements, and EV vehicles, to businesses in Three Rivers from the UK Shared Prosperity Fund (UKSPF).	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability,	£130,000 capital grants from UKSPF	March 2025	12 businesses have been selected to receive the grant and we are currently signing deeds with each business to permit the work to be carried out. The projects focus on variety of approved measures including Solar PV, insulation and LED lighting. (December 24) 10 businesses received grants valued up to £168,898, which lead, through match funding £230,060 investment in low carbon technologies. The businesses are forecast to save 52.5tCO2e in one year. Technologies ranged from solar panels, to insulation to a low carbon coffee roaster. (July 25)	Completed
Housing, Buildings, Energy and Emissions	Build a network of local businesses and support them to decarbonise non-domestic buildings with technical and financial support where possible.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability,	Current Climate Change budget	July 26	Survey to local SMEs to gather information on current and future energy use to inform Energy Plan is currently live. >Climate team to consult with local businesses on their interest in an e-cargo bike loan scheme or grant, and will enquire with HCC if there are any plans for e-cargo bikes for businesses. >Climate team to consult with local businesses on their appetite for the type of support WENTA offers. >Climate team to promote Hertfordshire Growth Hub's free 1-2-1 business support through LAEP Business Engagement activities. (Sept 2025)	New Action
Housing, Buildings, Energy and Emissions	Install community-funded renewable energy on a building in Three Rivers.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability, Grand Union Community Energy, Leisure, Property, Finance.	Funding provided by Investment Readiness Scheme	A detailed plan for community-funded solar on a building or land owned by TRDC . March '26	Initial exploratory work on community-funded solar canopies and rooftop solar completed in Fast Followers project from July 2023-June 2025. Investment Readiness Scheme funding secured to develop detailed business cases for solar canopies on council-owned car parks, which may include a blend of community funding and other finance. Cessation of Public Sector Decarbonisation Scheme funding has prompted the Council to re-assess projects with potential for community funding. Potential for community funding towards a viable solar canopy on council-owned car park. (July 25)	Delayed but still progressing
Housing, Buildings, Energy and Emissions	Host a developer conference to encourage developers to voluntarily adopt net-zero building standards by proving the commercial viability of this approach.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability, HCCSP, Development Management, LEP, Herts Growth Board, Hertfordshire Building Control	£4,000	2026-2027	Action is delayed as it is a complex event and with the uncertainty surrounding target housing numbers, the Future Homes Standard and the need to have a concerted county wide effort through HCCSP, the timing needs to be right. (December 2024). This action needs to wait for the outcome of the draft sustainability policies in the Local Plan. Then it would need to be a countywide event. Timing of this remains critical. (July 25 ED)	Not Started
Housing, Buildings, Energy and Emissions	Commission a report to understand the extent to which the Draft Local Plan can require optimal energy efficiency standards for new developments to meet net zero targets.	Reduce emissions in the district by 14% annually 2023 - 2027	Planning Policy	Within existing budget	Oct-24	Consultant has provided draft policies and evidence bases for new Local Plan. These will progress through committee in 2025 aligned with Local Plan timelines (December 2024) Draft sustainability policies progressed through the Local Plan committee and have been incorporated into Regulation 19 Local Plan Consultation which commenced July '25. (July '25 JH)	Completed

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Housing, Buildings, Energy and Emissions	Encourage and support self-funding homeowners to retrofit their property, through projects such as the 'Retrofit One Stop Shop'.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability	Funding provided by Innovate UK Fast Followers project. £7500 from Climate Change budgets for interim support tool.	By June 2025 successfully trialled a Retrofit One Stop Shop service, and understood non-technical barriers to domestic retrofit for self-funding sector. Considered options to scale and fund the service.	Retrofit One Stop Shop , known as "Super Homes Three Rivers" launched in December 2023 and has delivered over 100 free retrofit surveys and plans to Three Rivers residents in "hard to treat" homes, with 23 homes going on to install energy saving measures. This will be progressed with the Hertfordshire Retrofit Strategy. In Three Rivers we have set up two contracts with GUCE to continue the delivery of Transition Streets and deliver targeting community energy advisory services, to engage with renewable energy solutions, unlock community funded opportunities, and assist residents with decarbonisation. (Sept 2025)	In Progress - On Track
Housing, Buildings, Energy and Emissions	Investigate innovative sources of funding and financing for domestic retrofit for the "able to pay" sector.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability, Hertfordshire County Council, Hertfordshire Local Enterprise Partnership, Greater South East Net Zero Hub	Funding to investigate options provided by Innovate UK Fast Followers project.	By end of Fast Followers project: have investigated options for financing retrofit. (June 2025)	Retrofit loans via Scroll Finance was explored. Lendology loans to be explored as part of Hertfordshire Retrofit Strategy. (June 2025).	Completed
Housing, Buildings, Energy and Emissions	Engage with local trades and SMEs about the market opportunity for retrofit in Three Rivers, and upskilling to retrofit related roles.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability, Hertfordshire Local Enterprise Partnership, the National Energy Foundation (NEF), Hertfordshire Building Control, OVO, local Housing Associations	Funding provided by Innovate UK Fast Followers project and UKSPF, and some activities funded by Herts LEP. Sponsorship considered too	March 2027	Hertfordshire Futures with support from TRDC, NEF hosted an SME-focused retrofit event 12th June 2024. Linked in with Job Centre to get people qualified for retrofit roles. Hosted a sustainability careers fair for 425 students and job seekers with a significant focus on retrofit, construction, and renewable energy technology related careers in March 2024. A Career fair was held in March 2025, in partnership with Watford Borough Council and Hertfordshire Futures for Secondary Schools across Watford and Three Rivers. Many local employers attended such as Warner Brothers, Skanska and Asos, there was also significant representation from Three Rivers Council. While the Careers Fair was a general one, Green Careers were highlighted and promoted. A further fair is planned for 2026. Retrofit-related Jobs and Skills support to be considered as part of Hertfordshire Retrofit Strategy. (June 2025)	In Progress - On Track
Housing, Buildings, Energy and Emissions	Continue to manage and deliver grant-funded domestic retrofit schemes, and take relevant grant-funded retrofit opportunities as they arise. Regularly promote funding opportunities for retrofit to residents and businesses through Climate Change Team Communication Plan and through the Transitions Street programme	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability, ECO4/GBIS: E.ON and NEF Warm Homes Local Grant: Watford Borough Council and NEF	ECO/GBIS Funding from energy companies-undefined amount. Warm Homes Local Grant - £3.7 million total (£1.8mn for Three Rivers) Existing TRDC Warmer Homes budget	ECO4/GBIS: March 2026. Warm Homes Local Grant: 2025-2028	Energy Company Obligation Phase 4 and Great British Insulation scheme in partnership with E.ON, upgraded 87 local homes with fully-funded energy efficiency improvements (166 measures in total). £935k invested by E.ON in Three Rivers to-date. SHDF Wave 2 - 114 installs of external wall insulation completed in March 2025 (113 socially rented homes owned by Thrive, and 1 private infill). £3.7 million Warm Homes Local Grant funding awarded to Watford and Three Rivers for private residential retrofit. £345,804 is allocated to TRDC in the first year. Scheme launched May 2025. Managing agent is in place, and initial leads are being progressed. TRDC Fuel Poverty Grant has supported 7 eligible homes between March 24- February 25; part- or fully-funding two broken boiler replacements, one room in room insulation, two cavity wall insulation, two loft insulation, and ventilation installations. (EN June 2025)	In Progress - On Track

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Housing, Buildings, Energy and Emissions	Report on the enforcement of the Minimum energy Efficiency Standards (MEES) regulations and establish interventions once outcomes are known.	Reduce emissions in the district by 14% annually 2023 - 2027	Housing , Facilities / Regulatory Services		November 2024. Annual report to be published online.	<p>Private landlords in Three Rivers who fail to meet the minimum standards will be signposted to relevant funding for energy efficiency improvements, where available.</p> <p>Annual Letter to Letting Agents advising them of legislative updates, grant opportunities and retrofit guidance / example case studies. Letter sent to 27 local letting agents on 6/12/23. The next letter to be sent November 2024 and the response rate to this letter will be recorded and published. Lack of resouce meant this task was not completed in November, however, letters are projected to be sent out by the end of January 2025.</p> <p>A Green Incentives letter along with the Warm Homes Local Grant poster circulated to 28 x local estate agents who operate within the district in March 2025.</p> <p>No replies received from any of these agents at this time, however, any response will be recorded and reported on. (June 25 JH)</p>	In Progress - On Track
Housing, Buildings, Energy and Emissions	Identify and bid for additional funding to enhance the provision of the National Energy Foundation's Home Energy Support Service (Better Housing Better Health) helpline to include home visits, community engagement, and an enhanced retrofit funding pot.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability , The National Energy Foundation (NEF)	Funding to be sought.	July 2024	Action retired as NEF source their own external funding to run the Better Housing Better Health service across several counties, including Hertfordshire, so not a responsibility of TRDC. (July 2025).	Retired
Housing, Buildings, Energy and Emissions	Work to secure feasibility funding for a Heat Network powered by the recently approved Data Centre in Abbots Langley.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate and Sustainability , DESNEZ, City Science, GUCE	In current Climate Change budget	December 25	<p>Letters sent from Council Leader to DESNZ to request special circumstances for a Heat Network delivery unit grant. Draft Heat Network zone created by City Science and DESNZ. Letters of support recieved from HCC, WBC, Watford Hospital, Watford Community Housing Trust, and Greystoke the developer. Application for feasability funding submitted - awaiting a response by end of October.</p> <p>(Sept 25 JH)</p>	New Action

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Travel and Air Quality	Work with community groups to encourage them to take action on tackling vehicle idling in their areas.	Influence residents and stakeholders to live, work and travel more sustainably.	Leisure & Natural Infrastructure , HCC, HCCSP, Air Quality, Parish Councils, Community Groups	£500 in carbon neutral	Media Campaign October '24 Annual clean Air Day June	Croxley Green have expressed an interest. TRDC promoted sustainable travel through the climate change trail displayed at the Gardening Fair, Carpenders Park on the 26th May, Tour de Ricky, Maple Cross on the 1st June, Eco Homes and Gardens Event in Croxley Green on the 15th June and Abbots Fest on the 14th September. The climate change trail will be on show in Watersmeet Theatre on the 28th October and 12th November. TRDC promoted Cycle to Work Day on the 1st August via the Greener Living Newsletter. Clean Air Day Social Media Campaign published on 16/06 and 20/06. Comms Plan has been updated with the 2025 Clean Air day. Any comms developed by HCCSP will be shared. (January 25 ED) No further updates	In Progress - On Track
Travel and Air Quality	Develop a sustainable travel communications plan for encouraging active travel, EVs and public transport.	Influence residents and stakeholders to live, work and travel more sustainably.	Transport & Parking Projects	In existing budget; external grant funding where applicable.		No further updates New action which the team is reviewing to implement. Include promotion of Communities 1st Shopper Bus service, Beryl Bikes, and walking and cycling routes - Community Conversations Recommendation.	New Action
Travel and Air Quality	Continue to monitor air quality and submit an Annual Status Report (ASR) to DEFRA ensuring any recommendations are considered and implemented accordingly	Reduce emissions in the district by 14% annually 2023 - 2027	Environmental Health (Commercial)	In existing budget; external grant funding where applicable.	Annual	The 2025 report was submitted to DEFRA to achieve the 30th June deadline, and is currently under review. The report will be available once approved at https://www.airqualityengland.co.uk/local-authority/hnb . The latest monitoring data shows a continued trend of decreasing concentrations of NO2. (July '25 NE)	In Progress - On Track
Travel and Air Quality	Prepare and implement an EV strategy to guide the growth of EV infrastructure in the district	Reduce emissions in the district by 14% annually 2023 - 2027	Transport & Parking Projects , HCC Highways	In existing budgets	Jul-25	The Three Rivers Electric Vehicle Charging Strategy has been adopted (July '25 TR)	Completed
Travel and Air Quality	Investigate options for expanding shared bike scheme	Reduce emissions in the district by 14% annually 2023 - 2027	Transport & Parking Projects , HCC Highways		Apr-26	Officers have started initial investigations in expanding a shared bike scheme into new areas, this will be subject to a future committee report. (July '25 TR)	New Action
Travel and Air Quality	Investigate and implement EV charging in selected Council owned car parks	Reduce emissions in the district by 14% annually 2023 - 2027	Transport & Parking Projects , Property	External Government funding via ORCS and/or LEVI funding. Commercial model options.	Dec-25	TRDC have been awarded OZEV funding to enable EVCP installation in council-owned car parks. TRDC has appointed Blink Charging as the Charge Point Operator who will install, maintain and contribute to the cost of EVCPs in town centre and visitor destination car parks. Installations begun in early 2025 and are progressing through with the first sites coming live in August 2025.(July '25 TR)	In Progress - On Track
Travel and Air Quality	Investigate options for home charging infrastructure projects and pilots which could be funded by the On-Street Residential ChargePoint Scheme or other future funding schemes	Reduce emissions in the district by 14% annually 2023 - 2027	Transport & Parking Projects , HCC	Local Electric Vehicle Infrastructure Fund (LEVI)	Jan-28	In March 2024 LEVI funding was awarded to HCC to facilitate the installation on On-Street Residential EVCPs. TRDC has been supporting the preparatory work by supplying potential postcode locations for EVCP installation to be reviewed and ratified by HCC as the Highways Agency and administrator of LEVI funds. A Member Consultation was completed in July 2024 which identified HCC's proposed priority postcode zones for EVCP installation. EVCP installation forecasted to start in 2026. HCC will appoint the Charge Point Operator following a tender process which has now been launched. (July '25 TR)	In Progress - On Track

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Travel and Air Quality	Review draft Local Cycling and Walking Infrastructure Plan (LCWIP) following 2023 consultation with progression to an adopted LCWIP.	Reduce emissions in the district by 14% annually 2023 - 2027	Transport & Parking Projects , HCC, WBC, DfT	Preparation and implementation of LCWIP in existing revenue budgets. Delivery of schemes will be reliant on existing budget and external funding.	Sep-25	The updated LCWIP was approved for adoption at the Policy and Resources committee on the 21/7/2025 following public consultation. Next steps are for HCC to adopt this. The LCWIP will improve the availability, accessibility, and connectivity of cycle paths that lead to key areas/community amenities. (July '25 TR)	Delayed but still progressing
Travel and Air Quality	Identification and implementation of cycling infrastructure (routes and equipment)	Reduce emissions in the district by 14% annually 2023 - 2027	Transport & Parking Projects	In existing budget	Apr-26	Officers are conducting initial investigations into cycle route improvements on the Ebury Way, Rickmansworth and Springwell Avenue, Mill End. TRDC continue to work with partners on the LCWIP and other cycling infrastructure projects.(TR July '25)	In Progress - On Track
Travel and Air Quality	Introduction of a pilot bike rental scheme in Croxley Green as an expansion to Watford scheme	Reduce emissions in the district by 14% annually 2023 - 2027	Transport & Parking Projects , Watford Borough Council, Beryl Bikes (SMIDSY Limited)	External funding sourced	Apr-24	A contract between Beryl Bikes and Three Rivers District Council has been signed for 5 sites across Croxley Green. Separately site licences for the bay marking with HCC highways and HCC property teams have been secured. The scheme launched in October 2024 and reached 1000 trips in December 2024. (January '25 TR)	Completed
Travel and Air Quality - Community Conversations	Explore potential for an EV car sharing scheme.	Reduce emissions in the district by 14% annually 2023 - 2027	Transport & Parking Projects	No cost associated.	Jul-26	Transport team have scoped this with Enterprise initially, but cost and logistics need to be considered carefully. - July 2025	New Action
Circular Economy/Waste and Resources	Encourage upcycling, use of second hand goods, increasing home composting, and reduction in buying new goods in order to reduce consumption.	Reduce total household waste collected at the kerbside by 50% by 2042 against 2019 levels.	Environmental Protection , Communications Team, Watford & Three Rivers Trust, Waste Aware, Comms, community groups, Sustainable 3 Rivers	Existing Environmental Protection and WasteAware budgets	Aug-42	Working in partnership with WasteAware on Reduce, Reuse and Recycle campaigns including #WorthSaving and Sustainable Families to reduce waste production and encourage Recycling. Communications via social media and Greener Living newsletter continue to share support and information around waste reduction. Croxley Green Repair Cafe now up and running. Collected Household Waste per person (kgs): 2019/20, 349.5 2020/21, 369 increased by +5.6% 2021/22, 359.6 increased by +2.9% 2022/23, 340.0 reduced by 2.7% 2023/24, 337.4 reduced by 3.5% Total reduction currently 3.5% Increased promotion of home composting is needed to reduce volume of household waste collected. Food Waste and Sustainable Families WasteAware sub-groups are being reassessed to increase impact and reduce waste produced. Croxley Green Repair Café promoted in Greener Living e-newsletter. - Community Conversations Recommendation. Collaborate with local groups e.g. walking groups, to litter pick during sessions. - Community Conversations recommendation. Government Resources and Waste Strategy should support waste reduction.	In Progress - On Track

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Circular Economy/Waste and Resources	Encourage the establishment of at least one *Repair shops/cafes, *Library Of Things, or furniture re-use and skills workshops for local people through the Sustainability Fund and signposting enquiries to existing providers to share knowledge.	Reduce total household waste collected at the kerbside by 50% by 2042 against 2019 levels.	Environmental Protection , Watford & Three Rivers Trust, Waste Aware, Communications Team, community groups	Existing Climate Change budget is funding the community sustainability grant.	Aug-24	This action has been taken on the by the community and TRDC role will be to support with communications, and so will move into business as usual. Hence it has been inserted into action above - "Encourage upcycling, use of second hand goods, and reduction in buying new goods in order to reduce consumption."	Retired
Circular Economy/Waste and Resources	Implement government resources and waste strategy.	Reach 65% recycling rate for household waste by 2035.	Environmental Protection , Communications Team, Watford & Three Rivers Trust, Waste Aware, community groups	Existing Environmental Protection and WasteAware budgets	Dependent upon Government timeline.	Soft Plastics will be included in the Dry Mixed Recycling from 2027. Current recycling rate is over 60% and one of the best in England. Trade waste collections now include food waste. Food waste is now being collected from all Three Rivers buildings as per the Governments Strategy. (June 25 ED)	Completed
Circular Economy/Waste and Resources	Explore opportunities to increase the reuse of furniture and large items collected by the Council in bulky waste collections.	Reduce emissions in the district by 14% annually 2023 - 2027	Environmental Protection , Herts Waste Partnership, HCC	Existing Environmental Protection and WasteAware budgets	Aug-27	TRDC promoted "9 Lives furniture" (an upcycled and second hand furniture store) at the following events: Gardening Fair, Carpenders Park on the 26th May, Tour de Ricky, Maple Cross on the 1st June, ECO Homes and Gardens Event, Croxley Green on the 15th June and Abbots Fest on the 14th September. To be raised with Hertfordshire County Council as the Disposal Authority. POPs is a barrier. Can Waterdale Reuse shop take items to sell. Rickmansworth Recycling Centre cannot have a Reuse shop on site. (December 2024 ER) There is no feasible way currently to reuse Bulky items collected from homes. (July 25 ED)	Completed
Circular Economy/Waste and Resources	Complete trial to increase the uptake of food collections from flats in the District.	Reach 65% recycling rate for household waste by 2035.	Environmental Protection, HomeGroup Housing Associations	Existing Environmental Protection budget	May-24	We are collecting data on the current uptake and barriers to food waste collections in flats. This has not been progressed on the current time due to staff resource. (December 2024 ER) No update - action yet to start. (July 25 ED)	Not Started
Circular Economy/Waste and Resources	Support businesses in reducing waste and increasing recycling. Begin trade collections of food waste in line with Governemnt Resources and Waste Strategy.	Influence residents and stakeholders to be live, work and travel more sustainably.	Environmental Protection , HCC	N/A	Apr-25	This action works towards the Government target within the Resources and Waste Strategy that 65% of municipal waste must be recycled by 2035. TRDC is reviewing how to implement food collection from businesses from April 2025. Trade food waste collections are available to our customers along with information for download and print on waste and recycling. (June 25 ED)	Completed

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Nature and Water	Encourage widespread tree planting across the district fto improve nature and provide shade	Build a climate resilient community adaptable to climate change.	Leisure & Natural Infrastructure	Provided by HCC	Dec-25	HCC's Your Tree our Future programme 2024 results;- 3316 trees ordered, by 153 residents. 92 residents collected 2155 trees, - a 65% collection rate The balance of trees were used for district planting schemes. Planting locations can be found here. 2025 Scheme launched with 7000 trees requested in June and the giveaway booked for 6th December 25 at Woodoaks Farm. (July 25 AL)	In Progress - On Track
Nature and Water	Plot spaces managed for nature across Three Rivers to identify the best opportunities to encourage and connect nature	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure	In existing climate change budgets	Jun-25	The Council is working with the Herts Nature Recovery Partnership who are delivering the Local Nature Recovery Strategy, an element of which is to plot sites of strategic significance for biodiversity across the county. Landowners/managers were encouraged to submit land, the Council submitted appropriate land. An engagement event took place in Rickmansworth in July. Consultation is ongoing and Biodiversity Opportunities Audit is updated annually. (July 25 JH)	Completed
Nature and Water	Raise awareness of Biodiversity Net Gain and opportunity to connect nature with landowners and managers. Aim to encourage sites to be added to the HCC matching site	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure , Strategy and Partnerships, HCC,	In existing budgets	2027	The Council is working with the Herts Nature Recovery Partnership who are delivering the Local Nature Recovery Strategy, an element of which is to plot sites of strategic significance for biodiversity across the county. Landowners/managers were encouraged to submit land, the Council submitted appropriate land. An engagement event took place in Rickmansworth in July. The council's new biodiversity policy was published 5/8/24 https://www.threerivers.gov.uk/news/three-rivers-biodiversity-policy Due to take Biodiversity duty and policy to comittee in Spring 26 which will include biodiversity net gain and progress on it. (July 25 JH)	In Progress - On Track
Nature and Water	Establish a carbon offsetting / insetting approach for the district and the potential requirement for trees and hedgerows in delivering this	Reduce emissions in the district by 14% annually 2023 - 2027	HCCSP,Leisure & Natural Infrastructure, Climate Change	In existing budgets	Feb-26	Offsetting Principles for Hertfordshire approved by HCCSP on 3rd July 2025. TRDC to progress an Offsetting Strategy that incorporates these principles. HCCSP to develop a green asset sequestration calculation methodology Autumn/Winter 2025. (July 2025 EN)	In Progress - On Track
Nature and Water	Deliver the Biodiversity Opportunities Audit - Alternative Grassland Management	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure , Grounds Maintenance, CMS and volunteers	Within existing budget - Alternative Grassland Management Budget & with external funding	Sites and cut reviewed annually	This work has now transitioned into business as usual for the service (Jan 2025)	Completed
Nature and Water	Deliver the Biodiversity Opportunities Audit - Spring Wildflower Planting	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure Grounds Maintenance, CMS and volunteers	In existing Community Biodiversity Budget	Actions reviewed annually	No planting scheduled for this year due to staff capacity and focusing on other initiatives. (July 25 JH)	Not Started

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Nature and Water	Deliver the Biodiversity Opportunities Audit - Standard Tree Planting	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure , Grounds Maintenance, CMS and volunteers	Within existing tree planting budget and with external funding.	Actions reviewed annually	Planting of standard trees is progressing. Some modifications have been made to original plans, and new sites for planting have been identified, subject to available funding. Sites still available for planting include; Anthony Close, Bell Close, Oakfield, Ashburnham Drive, Denham Way, Grove Crescent, Northwick Road, Oaklands Play Area, Prestwick Road and Romily Drive Open Space Helston Place has planting scheduled for this winter. Oakfield planting is complete. Trowley Rise planting complete. (July 25 AL).	In Progress - On Track
Nature and Water	Deliver the Biodiversity Opportunities Audit - Woodland Creation	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure , Grounds Maintenance, CMS and volunteers	External Funding Required	Actions reviewed annually	Denham Way planting delivered in 2022/23; Cheshire Drive and Barton Way planting delivered in 2023/24; Cassiobridge planting delivered in 2024/25 (December 2024). No new woodland plantings identified in the BOA are planned in 2025/26. (July 25 AL)	In Progress - On Track
Nature and Water	Deliver the Biodiversity Opportunities Audit - Hedgerow Creation and Restoration	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure Grounds Maintenance, CMS and volunteers	External Funding Required: UKSPF in 24-25	Actions reviewed annually	Two sections of hedgerow due to be restored in 2024-25, one at Beechen Wood and one at Romily Drive. Romily Drive is completed. Beechen is partially complete. Leavesden Country Park planting been undertaken. (July 25 AL)	In Progress - On Track
Nature and Water	Support the ColneCAN Smarter Water Catchment funding bid which will result in £3m cash injection to improve water quality and river restoration	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure , ColneCAN , Climate & Sustainability, , Environment Agency, Thames Water, Neighbouring local authorities	N/A	Thames Water's SWC timeline and availability unknown TRDC attends the Steering Group on a quarterly basis	TRDC play an active role in ColneCAN working groups including water quality, the steering group, and invasive species group. ColneCAN are preparing an action plan which collates all potential projects so coordinated funding applications can be made. Timings for the plan TBC. Officers remain an active part of the steering groups to support the work where needed, unclear if/when a bid will happen. (July 25 ED)	Completed
Nature and Water	Continue to deliver tree planting within TRDC owned land as per the Council's Tree Strategy in relation to replacement trees, new standard trees and woodland planting.	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure ; Grounds Maintenance	Within existing tree planting budget and with external funding.	Annual, by the end of March	Replacement trees; planting identified in management plans, Biodiversity Opportunities Audit; Memorial trees; and trees given away to TRDC residents as part of the free tree giveaway on 7th Dec 2024. Planting planned on TRDC land in 2024/25 - 60 standards / 1000 bare root whips; whips given away, approx. 1,200 (December 24) South Oxhey Playing Fields woodland creation -1500 trees due for planting in Winter 25. (July 25 AL)	In Progress - On Track
Nature and Water	Delivery of the Nature Recovery Strategy - continue to develop chalk stream recovery projects on TRDC open space	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure ; Grounds Maintenance and Partners	External Funding may be required depending on scale of work	March 2027	Two projects scheduled to take place during winter 2024/5: - The Bury Grounds, a stretch of the River Colne - Scotsbridge, a stretch of the River Chess (December 2024) The Bury project is complete, and Scottsbridge project due for completion before October 25. Further oportunities always being explored. (July 25 JH)	Completed

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Nature and Water	Delivery of the Nature Recovery Strategy - investigate decultivating and naturalising of the water courses through South Oxhey Playing Fields	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure	External Funding is required		Workstream not yet started due to lack of officer capacity (December 2024) (July 25 JH)	Not Started
Nature and Water	Delivery of the Nature Recovery Strategy - Develop detailed plans for conservation grazing at Bishops Wood Country Park	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure; Countryside Management Service	External Funding is required	March 2025	New plan was adopted by the Council in 2023 and officers are delivering the action plan for the plan period 2023-2028 (Jan 2025).	Completed
Nature and Water	Delivery of the Nature Recovery Strategy - Investigate opportunities to use wildflower mixes to benefit pollinating insects within urban settings	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure; Grounds Maintenance	In existing budgets	March 2027	Workstream not yet started due to lack of officer capacity (December 2024) (July 25 JH)	Not Started
Nature and Water	Commission and act upon hydrological study of the Aquadrome to optimise management of water on the site in the Aquadrome as part of the management plan.	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure; Countryside Management Service	£80k external funding from NHLF and AMP	March 2025	Consultancy has been procured and work has begun on the study, however, the renewal of the Environment Agency's Upper Colne modelling is resulting in delay as the modelling has yet to be released. Contractor anticipates 2025 completion. (December 2024) No update (July 25 JH)	Delayed but still progressing
Nature and Water	Establishment of a small community orchard and a community planting garden in the Aquadrome as part of the management plan	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure; Countryside Management Service; Grounds Maintenance	External Funding is required	March 2027	Subject to National Lottery Funding bid for the Aquadrome (December 2024) No update - project not yet started. (July 25 JH)	Not Started
Nature and Water	Maintain non-intervention approach within wet woodland and informal areas in the Aquadrome as part of the management plan	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure; Countryside Management Service	External Funding is required	Mar-27	Subject to the results of the hydrological study (December 2024) No update - still awaiting study. (July 25 JH)	In Progress - On Track
Nature and Water	Create a new management plan for Pheasants and Solomons Wood. To include an action plan to support the management and enhancement of the woodlands for public use and biodiversity	Increase biodiversity and improve terrestrial and aquatic landscapes.	Leisure & Natural Infrastructure; Countryside Management Service	External Funding may be required to deliver actions	March 2025	New plan approved on 16th Oct 2024 by the Climate Change, Leisure and Housing Committee. (Oct 24)	Completed
Nature and Water Community Conversations	Facilitate the establishment or re-invigoration of at least one community garden or biodiversity hub on non-Council-owned land* in each parish in Three Rivers, maintained by volunteers. Ensure provision of compost bins and waterbutts are considered in design of volunteer-maintained community growing spaces as part of Working Group.	Influence residents and stakeholders to live, work and travel more sustainably.	Partnerships, Climate Change	No cost associated - TRDC Sustainability Grant may be used to support activities.	Ongoing	Community Partnerships "Community Growing Spaces" working group established and seeking establishment of new community gardens/growing spaces on non-council owned land across district. Due to capacity, the group is focussing on one garden at a time. (*Dig Deep Allotment is council-owned land and will be included in the Community Growing Spaces activities as an exception) - July 2025	New Action

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Nature and Water Community Conversations	Support Services for Young People to create and maintain gardens/growing spaces in West Hyde Youth Club. Explore opportunities with Three Rivers local schools, youth councils and scout groups, as part of Community Growing Spaces Working Group.	Influence residents and stakeholders to live, work and travel more sustainably.	Partnerships , Climate Change	No cost associated - TRDC Sustainability Grant may be used to support activities.	September 2026		New Action
Nature and Water Community Conversations	Continue to offer nature-themed events and activities at council-owned green spaces for young people.	Influence residents and stakeholders to live, work and travel more sustainably.	Leisure & Natural Infrastructure	In existing budgets	July 2026	Inclusion of nature themed events within the councils events and activities offer. All events to be publicised through the councils website and social media. Events to be reviewed seasonally depending on officer capacity and available resource. (July 2025 JH)	New Action
Sustainable Living	Support and encourage public education around sustainable diets and food waste reduction to reduce food related emissions and promote local food production.	Reduce emissions in the district by 14% annually 2023 - 2027	Strategy & Partnerships, Climate and Sustainability , Environmental Protection, Healthy Hubs, Schools, Community centres, Services for Young People, South West Herts Partnerships, Sustainable Three Rivers	In existing budgets	Jan-27	Promotion of #Worthsaying campaign in March '24 via TRDC social media. Work with Healthy Hubs, food banks, community gardens, and other community services to deliver education on sustainable diets and food waste reduction Promotion of food waste reduction at the Farming and Food event HCC June '24 and at the following events: . We displayed the climate change trail and the #Worthsaying campaign leaflets in 4 events summer '24 : Gardening Fair, Carpenders Park, Tour de Ricky, Maple Cross, ECO Homes and Gardens, Abbots Fest September. Community Gardens have been set up in Rickmansworth, Chorleywood, and the South Oxhey "Dig Deep" Garden. A new residents garden for the temporary accomodation site South Oxhey (Lincoln Drive) is under construction . A community garden task group has been set up to encourage more gardens. The Food Box Project is active and aims to support residents through the cost of living by providing 6 weeks worth of fresh produce, improve cooking skills by introducing new recipies. 54 referrals have been received into the project. 6 Inches of Soil documentary screening with a panel discussion was held for over 250 poeple at Watersmeet Theatre, this promoted locallay sourced food through regenerative farming and the pannelists and audience included both local farmers and consumers. Film screening of Ocean with David Attenborough was fully booked with over 300 people attending. The event was followed with information on how to consume fish/seafood more	In Progress - On Track
Sustainable Living	Pilot a Transition Streets project in the District to explore the impact and effectiveness of community-led approaches to sustainable behavioural change.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate Change & Sustainability , Grand Union Community Energy (GUCE)	Funding provided by Innovate UK Fast Followers project.	June 2025	Transition Streets launched September 2023. 3 neighbour-based groups completed pilot programme, and 1 employee based group is in progress. Inspired a group in Watford to start too. Case studies being created as part of final report. Plan to continue offering Transition Streets in Three Rivers after the Fast Followers funding ends. (June 2025).	Completed
Sustainable Living	Explore the potential to trial a Transition Streets group for TRDC staff members.	Influence residents and stakeholders to live, work and travel more sustainably.	Climate Change & Sustainability , Grand Union Community Energy (GUCE)	Funding provided by Innovate UK Fast Followers project.	November 2025	Staff Transition Streets group formed, and have completed 3 out of 7 sessions, with 4th session booked in. (June 2025 EN)	Completed

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Sustainable Living	Update the Council's "Guide to Greening Your Home" document annually.	Influence residents and stakeholders to live, work and travel more sustainably.	Climate Change & Sustainability	N/A	September 2024.	<p>Guide has been updated and uploaded to the website: https://www.threerivers.gov.uk/services/environment-climate-emergency/living-more-sustainably#Living%20more%20sustainably%20in%20Three%20Rivers</p> <p>This updated Guide includes practical information on physically adapting domestic dwellings to overheating, drought, and flooding.</p> <p>Now business as usual.</p> <p>(January 2025)</p>	Completed
Sustainable Living	Create and implement a communication plan on all topics relevant to the Climate Emergency and Sustainability Strategy to schedule the promotion of information, key engagement events, funding availability, volunteering opportunities and to share help on eco-anxiety. Ensure strategy is updated regularly.	Influence residents and stakeholders to live, work and travel more sustainably.	Climate Change & Sustainability , Communcation team, Three Rivers Museum, Watersmeet Theatre, Healthy Hubs, Faith Groups	£10,000 to deliver from existing budgets	July 2026	<p>Sustainability Communication Plan covering 2024 and 2025 events, social media and campaing have been created and shared with Comms team. This includes funding and volunteering opportunities too. (September 2024)</p> <p>Work has started to use West herts College media students to create video content for the #WorthSaving food waste campaign.</p> <p>A form is being developed by communications team for community groups to share their social media posts to be shared from our platforms - promoting local organisations and events while generating content and engagement for our platforms.</p> <p>Community Conversations recommendations: >Incorporate localised and project-specific door-knocking in to promotional plans for schemes where appropriate (e.g. Transition Streets or retrofit schemes). >TRDC will raise awareness of the waste collections that are on offer, maintain an anti-flytipping campaign online and publish stories on successful flytipping convictions to deter incidents. >TRDC will make information on textile banks more obvious on website. >Promote community volunteers for recycling/re-use collection via Transition Streets programme, and share with partners e.g. Repair Café volunteers, Sustainable Three Rivers etc. >Work in partnership with housing associations and wider agencies (social services, mental health services) to maximise engagement with tenants.</p> <p>(July 2025)</p>	In Progress - On Track
Sustainable Living	Host a sustainability and green economy focused careers fair in Three Rivers to inspire and inform local students about skills and careers in the "green" sectors, with a focus on retrofit.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate Change & Sustainability , Hertfordshire Local Enterprise Partnership, Employers, Schools and Colleges, Employment Support Organisations, OVO	Funding provided by Innovate UK Fast Followers project with potential additional sponsorship	March 2024	<p>Event took place at Watersmeet Theatre on 27th March 2024 - in excess of 400 people attended - https://www.threerivers.gov.uk/news/council-pioneers-sustainability-focused-careers-fair.</p> <p>Careers fair in partnership with Watford is scheduled to take place on 31st March 2025. While this is not exclusivly a retrofit or 'green careers' fair, stallholders will be encouraged to demonstrate their green career opprtunities. This work now moves to Business as Usual</p> <p>(December 24 ER)</p> <p>Careers Fair took place in partnership with WBC and Hertfordshire Futures in March 2025. Council will continue to hold careers fairs with sustainability focus, annually until 2028.</p> <p>(July 25 ED)</p>	Completed

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Sustainable Living	Continue to Lobby central Government and relevant agencies to maximise policy, regulatory, and financial support to advance decarbonisation, sustainable development, and biodiversity protection and enhancement.	Influence residents and stakeholders to be live, work and travel more sustainably.	Climate Change & Sustainability, Planning, Housing, Leader of the Council , UK100, Hertfordshire Climate Change and Sustainability Partnership, Fast Followers cohort.	N/A	01/01/2027	<p>May 24 we supported HCCSP to lobby the minister for Water and Rural Growth on the state of chalk streams A letter sent Aug '24 to MP and relevant Ministers and to the District Council Network to ask for improvements to the ECO4 scheme's policy design to enable more effective delivery. August 2024 Cllr Mitchell lobbied MHCLG regarding energy efficiency standards on new builds.</p> <p>Letters sent to DEZNZ to request support from Central Government to establish techno/feasability funds for a potential Heat Network using the waste heat from the recently approved Data Center.</p> <p>Action completed - action is part of business as usual.</p> <p>(June 25 ED)</p>	Completed
Sustainable Living	Encourage uptake of the Council's sustainability grants by community groups in the District, with emphasis on community gardens and other community led initiatives.	Influence residents and stakeholders to live, work and travel more sustainably.	Climate Change & Sustainability , Watford and Three Rivers Trust (W3RT)	£11,000 in carbon neutral budget.annually	March 2025	<p>£7960 has been awarded to community organisations through the Three Rivers Sustainability Grant for 2024/25 to date. Projects have included clearing litter at Hunting Bridge, improving biodiversity outside Kings Langley station, rain water harvesting in South Oxhey allotments and Sarratt community garden, insulation and LED lighting at the Henderson Hub and the training of Home Energy Champions.</p> <p>Comms plan to promote the grant to be developed, this was delayed due to staffing changes and reduced capacity.</p> <p>7 organisations recieved funding in 2024/25 totalling £7960. (July 25 ED)</p>	In Progress - On Track
Sustainable Living	Research, seek agreement, develop and deliver a grantfunded programme to support local businesses to decarbonise their buildings and operations.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate Change & Sustainability HCCSP, LEP,	£130,000 funding from UKSPF	March 2025	This is a copy of Action in row 7 and so is being retired.	Retired
Sustainable Living	Undertake "community conversations" exercise with Involve (public participation charity) to gain a detailed understanding of the views of residents and produce a positive vision for how the Council can respond to climate change locally in a way that improves the district and aligns with local peoples' priorities. The exercise will seek to engage marginalised and under-represented communities in Three Rivers.	Reduce emissions in the district by 14% annually 2023 - 2027	Climate Change & Sustainability , Strategy and Partnerships, Involve	Consultancy funded by Innovate UK	April 2025	Community Conversations exercise completed, recommendations and a vision for Three Rivers received. The outputs of this exercise have been reviewed by relevant departments, and viable recommendations have been incorporated in to the October 2025 action plan update. The Vision will inform the content of the updated Council Corporate Framework.	Completed
Sustainable Living Community Conversations	Re-design Environmental Forum with residents and key stakeholders to maximise participation and engagement with hard-to-reach groups.	Influence residents and stakeholders to live, work and travel more sustainably.	Climate Change , Committee Team	In climate change budgets	December 2025	Following feedback received from residents attending the Environmental Forum in June 2025, TRDC's climate change team are working to re-design the format, frequency and content of the EF to increase community engagement, and make the forums more action-focused, interactive, and engaging. (July 2025)	New Action

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Sustainable Living Community Conversations	Establish a "Three Rivers Green Champions Awards" and a prize for winners and nominees, annually until 2028.	Influence residents and stakeholders to live, work and travel more sustainably.	Climate Change	In climate change budgets	2026-2028	This is a Recommendation from the Community Conversations climate change consultation. The Climate Change team will consider how a "Green Champions" award can be offered annually to recognise outstanding environmental stewardship and sustainability efforts from residents and local community groups. - July 2025.	New Action
Sustainable Living Community Conversations	Encourage and promote environmental and sustainability focused volunteering by promoting the GoVol Herts volunteer database to potential volunteers and charities seeking volunteers, and signposting opportunities clearly on TRDC website.	Influence residents and stakeholders to live, work and travel more sustainably.	Partnerships	No cost associated	December 2026	The Strategies and Partnerships Team hosted a successful volunteers networking event in June 2025, which will continue to run annually until 2027, where environmental (and other) volunteering opportunities can be promoted. A new section called 'Have Your Say and Get Involved' has been added to the climate and environment section of the website with a link to GoVol Herts.	New Action
Adaptation and resilience	Encourage residents to prepare their homes and adapt behaviours to lessen the impact of severe weather	Build a climate resilient community adaptable to climate change.	Climate Change & Sustainability	In climate change budgets	July '24	Guide to Greening Your Home has been updated, communications and information on emergency planning and dealing with impacts of climate change are available and kept up to date on the https://cdn.threerivers.gov.uk/files/2024/08/661eba40-5945-11ef-bac0-8d9b25a22f0a-2024%20A%20guide%20to%20greening%20your%20home.pdf https://www.threerivers.gov.uk/services/environment-climate-emergency/adapting-to-climate-change Residents and businesses will be alerted through the comms plan and wild fire plan to prepare for extreme weather. This action is now business as usual.	Completed
Adaptation and resilience	Assist the Local Lead Flood authority (LLFA) as required in the installation of the pilot retrofit SUDS project in Eastbury / South Oxhey	Build a climate resilient community adaptable to climate change.	LLFA. Country Side Management Services (CMS)	LLFA to fund	Oct-25	Project is progressing, funding has been achieved for the ~ 33 leaky dams which will be installed in October 2025. The ponds were deemed to be aesthetic and so did not qualify for funding. (January '25 JH) All Leaky Barriers are now in and complete. Further information on the success of the project will be shared via the Members Information Bulletin once it is made available by the LLFA. (July 25 JH)	Completed
Adaptation and resilience	2 phased project to enhance the River Chess Channel to reduce flooding in the Scotsbridge area of Rickmansworth. This project will enhance a globally rare chalk stream habitat and create a wildlife rich river channel and improve enjoyment of a green space.	Build a climate resilient community adaptable to climate change.	HCC, Environment Agency, Leisure and Natural Landscapes	Funding to be secured by HCC and EA to create detailed construction ready plans.	Phase 1 - March 2026	Phase 1 - project to complete habitat and bank improvements upstream of the channel realignment project. This funding has been applied for and awaiting final outcome. Phase 2 - river channel realignment - report to be considered at Policy and Resources to support the project in principle, subject to a committed sum for ongoing maintenance and additional liability of land ownership of the riverbed. (December 24) Phase 1 nearly complete. Phase 2 awaiting detailed design. (July 25 JH)	In Progress - On Track
Adaptation and resilience	Driveway installation - Encourage residents to either install or modify driveways to reduce potential impacts of flooding.	Build a climate resilient community adaptable to climate change.	Climate Change & Sustainability, HCCSP	N/A	September '24	Guide to Greening Your Home includes advice on driveways and is provided to all planning applicants.	Completed

Theme	Action	Target/Ambition	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Adaptation and resilience	Prepare a communications plan to encourage residents to be ready for severe weather incidents. To be issued when forecasts are severe	Build a climate resilient community adaptable to climate change.	Climate Change & Sustainability	N/A	To be reviewed annually in April .	Wild Fire Prevention programme and an extreme weather communications messaging system is in place, so this action is complete as the outcomes have moved into business as usual.	Completed
Adaptation and resilience	Prepare a behaviour change advice leaflet to encourage water saving, correct disposal of litter and use of sewerage system.	Build a climate resilient community adaptable to climate change.	Climate Change & Sustainability, HCCSP	Climate change revenue budget	December '24	Greener Living in Three Rivers - Sustainability booklet (2021) has been replaced by link to HCCSP online guide. The HCCSP guide was based off the TRDC Greener Living Guide, but will be kept up to date by HCCSP. (January 25 ED)	Completed
Adaptation and resilience	Work to raise awareness of misconceptions and encourage remediations where they are found to reduce flooding incidents.	Build a climate resilient community adaptable to climate change.	Climate Change & Sustainability, Hertfordshire Building Control, Thames Water, Environment Agency, ColneCAN	Climate change revenue budget	Ongoing	We continue to promote our Green Homes Guide which highlights the issue of missconnections. Planners send out the guide when planning permission is granted to continue to educate. (July 25 ED)	Completed
Adaptation and resilience	Address sustainability issues impacting on the wider determinants of health, and reduce disparity in impacts of climate change on different parts of the community.	Build a climate resilient community adaptable to climate change.	Climate Change & Sustainability, Leisure and Natural Infrastruuctre Small Acts of Kindness	Public Health Funding and existing budgets.	Lincoln Drive garden completed August '24. communication plan updated March annually	Lincoln Drive temporary accomodation garden play equipment is complete. Planting session for residents to take place on 7 August encouraging growing outside and inside with take home plants. Gardening club will continue monthly. Bug hotels installed, session with residents on 7 August to fill the bug hotels and monthly nature sessions planned. Healthy Hub to visit temp accomodation monthly along with Intensive Family Support Team. Warm in Winter bags distributed during winter months to support older residents in accessing local services and keeping warm. Herts sustainable Family campaign: Sustainable period, Reusable nappies, incontinence pants - promotion at Oxhey and Abbots Langley libraries during Rhyme time (August '24) . Warm in winter bags continue to be distributed through the Healthy Hubs. Residents living in areas of deprivation are invited through their GPs to complete a Health Survey - this survey includes a question relating to finances and offers signposting to BHBH. EON have held regular pop ups at Healthy Hubs. Exploring new location for Small Acts of Kindness which should improve sustainability of the charity (Jan 25 SD) Small Acts of Kindness are still looking for a permanent space. Healthy Hub pop ups and delivery of the health survey continue to improve access to services. Three Rivers District Council form part of the new Integrated Neighbourhood Team that will look at partnership approaches to health, prevention and inequalities. (July 25 SD) New Warm Homes Local Grant funding will help improve the health and wellbeing of households at risk of fuel poverty buy improving energy efficiency of premises (July 25 EN)	In Progress - On Track
Adaptation and resilience	Embed Climate adaptation consideration into procurement tenders.	Build a climate resilient community adaptable to climate change.	Climate Change & Sustainability, Procurement	In current Climate Change budget	Dec-26	In capital project planning, we need to consider impacts of the changing climate within the lifespan of the project. (July 25)	New Action

Three Rivers District Council Climate Emergency and Sustainability Action Plan 2024 -2027

Council's Operational Emissions

Theme	Action	Target	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Buildings, Emissions and Energy	Monitoring and reporting progress of the climate action plan including the development a visual demonstration of progress on the Climate Action Plans for the District and Council	Net-zero emissions for council operations by 2030	Customer Service Centre , Climate Change Team, LASER, Wave and Utility companies	N/A	Visual demonstration April 2024. Monitoring and reporting to be done annually.	Have improved the accuracy of utility readings and developed a sustainable process for data collection. Reprocured water supplier to improve accuracy, cost and responsiveness of supplier. Action Plan tracker now on website. Action is complete and is now business as usual.	Completed
Buildings, Emissions and Energy	Implement building decarbonisation action plan for Council core buildings, including: Three Rivers House, Watersmeet Theatre, William Penn & South Oxhey Leisure Centres, and the Fairway Inn.	Net-zero emissions for council operations by 2030	Climate Change & Sustainability Customer and Community Property Phil Whiting Consulting Finance, Parking and Projects, Grand Union Community Energy (GUCE)	Solar installations - if approved TRDC capital budget Business Case preparation for	Core Building finance decarbonisation plan completed June '25	Draft Decarbonisation Plan for the 6 TRDC core buildings was presented to senior leadership October '24. It proposed a blend of financing retrofits using grants, borrowing arising from community funds, and public / private agreements. The timeline was designed around the boiler replacement dates and stretches from 2025 through to 2045. The programme for WPLC has been modified see action below. Roof top solar businesses cases for Three Rivers House and south Oxhey Leisure Centre were accepted by Policy & Resources Committee September '25. Kick off meetings with contractors have been undertaken. Cavity Wall insualation for TRH and Watersmeet Theatre approved, however the material to be used has had to be changed, and the technical and fiancial implications of this is being considered. July'25 JH	In Progress - On Track

Theme	Action	Target	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Buildings, Emissions and Energy	Produce a Heat Decarbonisation Plan for William Penn Leisure Centre and car park. (This action is a key component of the above plan).	Net-zero emissions for council operations by 2030	Climate Change & Sustainability , Leisure & Natural Infrastructure, Appointed consultant Tomsons	£49,950 from Public Sector Decarbonisation Skills Fund Solar Canopy design and business case funded by Investment Readiness Grant.	Mar-26	<p>Technical design ready for review by 13/1/25. Review of technical design complete by 3/2/25. Draft HDP complete by 17/2/25. Final HDP report submitted and project complete by 28/2/25. Investment Readiness Grant from the Net Zero Hub (max &75k) has been secured to take the output of this decarbonisation plan forward to investment grade businessplan. (July 2025 JH)</p> <p>Public Sector Decarbonisation funds have ceased. Hence the plan to replace William Penn Leisure Centre boilers with a heat pump is now financially unviable, and the boilers need repalcing imminently. Using the Investment Readiness Grant a business case to install a solar canopy on the car park is being prepared. Other aspects of the Heat Decarbonisation Plan such as fabric improvements are being explored with SLM July 2025 JH</p>	Completed
Buildings, Emissions and Energy	Install Solar Panels on William Penn Leisure Centre	Net-zero emissions for council operations by 2030	Leisure & Natural Infrastructure ,	Externally funded by Sport England	December 2024	<p>A 220kWp system consisting of 500 solar panels was installed and went live on 28/11/24. To date (December '24) the sytem has supplied 4% of the electrical requirement, and it is antcipated to prvide 25% over the year. Bills saving to date £630.</p> <p>At 14.7.25 63t CO2e have been avoided this year, and £20,500 saved on utility bills. July '25 JH</p>	Completed
Buildings, Emissions and Energy	Establish the principles for carbon offsetting / insetting for the council.	Net-zero emissions for council operations by 2030	Climate Change & Sustainability, Hertfordshire Climate Change and Sustainability Partnership (HCCSP), University of Hertfordshire (UH),Local Government Association (LGA)	In existing Budget	February 2026	<p>HSOG have developed a set of Offsetting Principles for Herts LAs to voluntarily adopt. These principles were adopted at HCCSP on 3rd July.</p> <p>TRDC will create a report on offsetting and the council's proposed approach, based on these principles by February 2026. (EN: July 25)</p>	In Progress - On Track

Theme	Action	Target	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Buildings, Emissions and Energy	Explore renewable energy projects on car parks owned by the council with consideration of using community energy financing.	Net-zero emissions for council operations by 2030	Climate Change & Sustainability , Grand Union Community Energy (GUCE) are the lead, TRDC Transport, Property, Leisure, Legal. Apointed technical and legal Consultants.	£40,000 grant from Community Energy Fund	March '25	Supported by TRDC, GUCE secured £40,000 feasibility funding to assess the suitability of William Penn Leisure Centre, South Oxhey Leisure Centre, Causeway House, Community Way, Three Rivers House, Three Rivers Rose Garden, and Rickmansworth Aquadrome car parks for community-funded solar canopies. The study concluded in December 2024 and the results of this study, and recommendations will be taken to CMT on 4th February. (January 25 EN) The Stage 1 CEF study recommended the 3 most viable car park sites progress to business case creation - The Rose Garden, and both Leisure Centres. This work is underway and is funded by the IRG action below July '25 JH	Completed
Buildings, Emissions and Energy	Establish business cases for solar car park canopies on Rose Garden, William Penn and South Oxhey.	Net-zero emissions for council operations by 2030	Climate Change & Sustainability , Grand Union Community Energy (GUCE) Asteros Advisors - appointed financial consultants. Apointed technical and legal Consultants.	£75,000 Investment Readiness Grant (IRG) secured for the Net Zero Hub	March '26	Investment grade business cases are due to report in the new year.	New Action
Buildings, Emissions and Energy	Require the integration of net-zero aligned design and construction methods and materials, including renewable energy, within any new council developments and existing assets, and (where possible) within public and private sector developments.	Enable and inspire the district to achieve net-zero emissions by 2045	Property , Development Management, Watford Community Housing	£4.5m from Local Authority Housing Fund	26-Dec	TRDC intends to use Local Authority Housing Fund to redevelopment three former garage sites for affordable housing. The Council aims for the homes to be over 60% more effecient than the requirements set out in Part L Building Standards, with the intention that the properties will be net zero ready and utilise net-zero aligned construction methods where possible. (January 25 JW) No progress on action. (July 25 JW)	In Progress - On Track
Travel and Air Quality	Monitor staff travel trends through the staff survey and encourage change through internal newsletter	Net-zero emissions for council operations by 2030	Transport & Parking Projects	In existing budget	Sep-24	Questions were included in the staff survey 2024 and these will form the base line for subsequent years. Initial exploratory work to develop a Sustainable Travel Plan for council officers is underway. A further EV focussed staff questionnaire circulated in September 2024 helped officers understand demand for the installation of EV infrastructure on site. (January 25 TR)	Completed

Theme	Action	Target	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Travel and Air Quality	Investigate and implement EV charging in selected Council owned car parks	Net-zero emissions for council operations by 2030	Transport and Parking Team , Property	External Government funding via ORCS and/or LEVI funding. Commerical model options. CIL monies identified.	Dec-25	<p>HCC have been provided LEVI funding for on-street residential EVCPs and are working to identify locations and appoint the Charge Point Operator. The tender has been launched. TRDC have been awarded OZEV funding to enable EVCP installation in town centre car parks. TRDC has appointed Blink Charging as the Charge Point Operator who will install, maintain and contribute to the cost of EVCPs in town centre and visitor destination car parks. Installations have started on most sites and connection work will continue through till end of 2025.</p> <p>Community Way Car Park - not started High Street West Car Park - connection work left Talbot Road West - connection work left Henbury Way Car Park - connection work left Ferry Car Park - connection work left Causeway House Car Park - connection work left King George V playing fields car park - connection work left South Oxhey Leisure Centre - connection work left Causeway House (Leisure Club) - connection work left</p>	In Progress - On Track
Travel and Air Quality	Embed anti-idling policy for council vehicles	Net-zero emissions for council operations by 2030	Environmental Protection, Leisure and Landscapes , Property	In existing budget	Apr-24	Information has been included in the revised driver hand book which was distributed to drivers in Autumn 2024. Messaging on anti-idling are scheduled annually to all drivers as part of a clean air day (June annually) as part of BAU. (December '24 TR)	Completed
Travel and Air Quality	Updating the staff travel plan with consideration for new opportunities to encourage sustainable transport options.	Net-zero emissions for council operations by 2030	Transport and Parking Team	Budget considerations will be fully reviewed.		New action which the team is reviewing to implement. (July '25 TR)	In Progress - On Track
Travel and Air Quality	Explore procuring Ultra-low Emission vehicle (ULEV) and Electric Vehicle (EV) salary sacrifice scheme	Net-zero emissions for council operations by 2030	HR	In existing budget	October '25	<p>After thorough market evaluation, Octopus has been identified as the preferred supplier. WBC is the lead authority for HR and Payroll, a detailed proposal has been drafted and is currently under review by their Section 151 Officer and the Legal Department. Once approval received from both the Section 151 Officer and the Legal Department, the proposal will be reviewed by Corporate Management Teams (CMT) for final approval. Upon receiving the approvals, scheme can be fully operational within four weeks.(August 2024) - This has now been approved by WBC. The next step is to send to the S151 at TRDC for reveiw and to ensure the council is happy to agree to the checks required. If so, a paper will be taken to CMT on 4/2/25 for CMT approval. (January 25 LP)</p> <p>Action is covered in Row 24 - Staff benifits.</p>	Retired

Theme	Action	Target	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Travel and Air Quality	Establish a route to zero for the council fleet as part of a 5 year fleet procurement plan	Net-zero emissions for council operations by 2030	Environmental Protection, Facilities, Leisure and Landscapes	Existing facilities and climate change budgets.	Apr-25	<p>Electric charging points have been installed at the new Depot. The fleet contains four electric vans used by Enforcement and Animal Welfare Licensing Officers and the Leisure team. New refuse collection vehicles are Euro 6 which is the cleanest technology available. Carbon is embedded in vehicles we own, so only to be replaced with low carbon technology when replacements are needed. It is currently not feasible to change waste collection vehicles to electric as significant investment is needed in the depot and local grid infrastructure to accommodate the fleet. Onsite works will be progressed as part of the CIL funded works in Q3 and Q4 2024-5 but further investment will be needed to ensure local grid capacity and to cover the additional costs of electric refuse fleet which are significantly more expensive and more costly to maintain than their diesel equivalents. (August '24)</p> <p>External support also engaged to provide support in sourcing a new vehicle maintenance provider from July 2026. Options will also assess suitability of current depot to store alternative fuels.</p> <p>Any resulting tender for maintenance provision will include a requirement for most climate friendly plant and equipment. Options appraisal completed and is being considered. Meeting arranged with neighbouring authority to look a shared maintenance provision. (Jan 2025 CT)</p> <p>Conversations have taken place with relevant Authorities but have not led to any progress.</p>	Delayed and vulnerable to not happening
Circular Economy/Waste and Resources	Increase recycling and reduce waste production by staff and visitors across the 6 core council buildings.	Improve circular economy	Facilities	In existing budgets	March 2025 for improved signage. Education and awareness ongoing	<p>Waste and recycling signage is awaiting installation in Three Rivers House, The HIVE, Watersmeet Theatre staff areas and The Depot. (January 25 ED)</p> <p>As part of the new Government legislation, food waste collections are now taking place across the Council buildings, with signage placed on all food bins.</p> <p>New recycling signage is now up in all council buildings.</p> <p>Communications will be circulated to staff through Friday email, digital boards, and physical posters by bins.</p> <p>(June 25 ED)</p>	Completed
Circular Economy/Waste and Resources	Review the procurement and IT strategies to ensure IT and furniture reuse, repair and recycling are embedded.	Improve circular economy	Facilities, ICT	Existing facilities budget.	Mar-24	<p>When disposing of redundant ICT equipment, ICT use Stone computers, who are</p> <ul style="list-style-type: none"> - ADISA Accredited - Cyber Essentials Plus Certified - Valpak Zero Waste to Landfill Certified <p>Through the procurement process it will be stated that no waste should go to landfill and that any recycling facilities owned or used by the vendor have relevant accreditations from the Environment Agency.</p> <p>This is an ongoing action and disposal of redundant equipment occurs throughout the year. (January '25 ET)</p>	Completed

Theme	Action	Target	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Nature and Water	Compliance with Biodiversity Duty as per the Environment Act 2021	Improve biodiversity and/or water quality	Leisure & Landscapes , Herts County Council, Friends of Groups, Grounds Maintenance, Development Management & Planning	Existing budgets, Officer time, grant funding	First consideration made by Jan 2025, report due by January 2026 and then ongoing	Three Rivers Biodiversity Policy agreed at Full Council in July. This now transitions to business as usual fulfilling legislative obligations (August '24)	Completed
Nature and Water	Reducing food miles and encouraging local food production and a sense of community for staff by developing a staff community garden for their own consumption and suppliers for the local food bank	Enable and inspire the district to achieve net-zero emissions by 2045	Digital Communications Dig Deep	None	Sept '25	<p>Exploration of interest in the development of a staff allotment at Dig Deep South Oxhey to enable staff to grow their own vegetables with excess being donated to local food banks.Expressions of interest being requested to determine viability in January '25. (CH Jan '25)</p> <p>July update Unfortunately, we did not receive sufficient interest to move the project forward at this time. Additionally, the site is currently closed to members of the public.</p> <p>However, we now have six dates available in August for staff to volunteer at Dig Deep. These sessions will support efforts to get the project back up and running for the wider community. (July 25 CH)</p>	Retired
Adaptation and resilience	Implementation of the further actions arising from the risk register for adaptation and resilience against the impacts of climate change	Build a climate resilient council adaptable to climate change.	Strategy and Partnerships	N/A	Annually as part of Service Planning process	<p>The adaptation and resilience risk register is currently being reviewed and updated in advance of final service plans being agreed at full council on 25th February 2025. All service plans have a link to the risk registers now which means registers can be updated and reviewed more regularly.</p> <p>HCCSP has set up a new Adaptation subgroup led by by the Lead Local Flood authority. The group is considering a a countywide risk assesment which is aligned to the National Adapation Programme, and will suit cross boundary working, putting us in a good place for Local Government Reform. We are apart of the group.(JH 22/07/25)</p>	In Progress - On Track
Adaptation and resilience	Monitor progress of resilience in service plans	Build a climate resilient council adaptable to climate change.	Strategy and Partnerships all Service areas	In existing budgets	Bi-annual reporting	The adaptation and resilience risk register is reviewed annually in the service plans with the next update spring '25. This action has been marked as complete as it is BAU going forward (JH Jan '25)	Completed
Other	Implement Procurement Strategy which ensures purchasing decisions align with the Council's Climate Emergency and Sustainability Strategy.	Net-zero emissions for council operations by 2030	Procurement	N/A	Ongoing	Procurement Strategy was adopted by P&R Committee December 2023. Process will be embedded into forthcoming IT procurement as existing staff computers are coming to end of life.	Completed

Theme	Action	Target	Lead department and partners	Budget	Completion date(s):	Progress	Status of Action
Other	Review staff benefits package connected to sustainability and publicise.	Net-zero emissions for council operations by 2030	Human Resources, Strategy and Partnerships	N/A	July '25	<p>After thorough evaluation, Octopus identified as preferred supplier for EV car salary sacrifice scheme. As WBC is the lead authority for HR and Payroll, a detailed proposal has been drafted and is currently under review by the Section 151 Officer and the Legal Department. Once approval from both the Section 151 Officer and the Legal Department, the proposal will be circulated to the respective Corporate Management Boards (CMB) and Corporate Management Teams (CMT) for final approval. Upon receiving the necessary approvals, we anticipate that the scheme can be fully operational within four weeks. Update - WBC have approved. Next steps will be for the S151 to review proposal and ensure compliance and governance meets the requirements for TRDC. The paper will then be shared with CMT on the 4/2/25 for approval. Bike to work scheme to be promoted to staff to encourage uptake in Autumn '24. (September '24)</p> <p>(January 25 LP)</p> <p>EV car proposal/ paper has been reviewed by SLT and is due to be shared CMT in the coming weeks.</p> <p>(July 25 ED)</p>	In Progress - On Track
Other	Embed specialist staff training relating to climate change and sustainability, relevant to employee roles, into Performance Development Reviews.	Net-zero emissions for council operations by 2030	Climate Change & Sustainability, HR	Within existing budget	Jul-26	<p>Mandatory training now in place for all staff. Carbon Literacy training booked for all Heads of Service and relevant managers for March / April 2025. 8 planning officers attending specialist planning training 28/1/25.</p> <p>13 Officers are now 'Climate Literate' following successful Carbon Literacy, with 3 others having undertaken the training but awaiting approval.</p> <p>(July 25)</p>	Completed
Other	Review and prepare a plan to reduce emissions from power tools and other council owned machinery.	Net-zero emissions for council operations by 2030	Environmental Protection	In existing budget	Ongoing	Environment Protection has had a replacement cycle incorporating electric tools since 2022, however performance and cost effectiveness is under review and each new purchase will take these aspects into account. (January 2025)	Completed