

Equality impact Assessment

Project Information	
Project Name <i>This should clearly explain what service / policy / strategy / change you are assessing</i>	Local Authority Housing Fund – Round 3 Allocation of funding towards the acquisition of residential properties for Afghan families and those eligible for temporary accommodation.
Service Area <i>Main team responsible for the policy, practice, service or function being assessed</i>	Property Services, working with the Housing Team
EIA Author <i>Name and Job Title</i>	Justin Wingfield – Head of Property Services & Major Projects
Date EIA drafted	16 June 2025
ID number <i>This will be added by the Strategy and Partnerships Team</i>	

Executive summary	
Focus of EIA <i>A member of the public should have a good understanding of the policy or service and any proposals after reading this section.</i> <i>Please use plain English and write any acronyms in full first time - eg: 'Equality Impact Assessment (EIA)'</i> <i>This section should explain what you are assessing:</i> <ul style="list-style-type: none"> • <i>If the EIA is attached to a report, summarise the report.</i> • <i>Provide information on whether any of the following communities could be affected by the policy, practice, service or function, or by how it is delivered?</i> • <i>(age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation, and marriage and civil partnership) in addition, TRDC recognises other communities may be vulnerable to disadvantage, this includes carers, people experiencing domestic abuse, substance misusers, homeless people, looked after children, (ex) armed forces personnel.</i> 	The Council intends to commit funding from the Ministry of Housing, Communities and Local Government (MHCLG), together with its own capital resources to acquire up to 12no. residential properties. 8no. properties will be acquired for temporary accommodation purposes and 4no. properties will be acquired to provide accommodation for Afghan families.

Mitigations		
Protected Characteristic	Potential Issue <i>Against each protected characteristics, make a frank and realistic assessment of what issues may or do occur</i>	Mitigating Actions <i>How can the negative impacts be reduced or avoided by the mitigating measures? Is further engagement with specific communities needed? Is more research or monitoring needed? Does there need to be a change in the proposal itself?</i>
Age	No issues likely to occur.	
Disability	The provision of new temporary accommodation and resettlement dwellings for Afghan families will impact positively for those where complex health and mental health needs have impacted or been impacted by homelessness or fleeing conflict.	
Gender reassignment (or affirmation)	No issues likely to occur.	
Pregnancy or maternity	No issues likely to occur.	
Race	As a condition of the funding 4no. properties are specifically intended to be occupied Afghan civilian families who are being resettled in the UK as result of their support during the conflict in Afghanistan. Such accommodation will positively impact those families who are fleeing conflict and will guarantee suitable, stable accommodation.	<p>The Community Liaison Officer in post will provide additional support to refugee families in the district, and funding from the Refugee Council.</p> <p>After the first occupation of each of the 4no. properties, the subsequent occupation of the properties will be allocated via the Three Rivers District Council's Housing Waiting List.</p>
Religion or belief	No issues likely to occur.	
Sex	No issues likely to occur.	

Sexual Orientation	No issues likely to occur.	
Marriage and Civil Partnership	No issues likely to occur.	
The council recognises other communities may be vulnerable to disadvantage, this includes carers, people experiencing domestic abuse, substance misusers, homeless people, looked after children and care leavers, (ex) armed forces personnel.	<p>The occupancy of the 8no. temporary accommodation properties will be undertaken in accordance with Three Rivers District Council's Housing, Homelessness and Rough Sleeping Strategy.</p> <p>The provision of new temporary accommodation and resettlement dwellings for Afghan families will impact positively for those where complex health and mental health needs have impacted or been impacted by homelessness or fleeing conflict.</p>	Housing Navigator in post to support service users approaching housing services.

Actions Planned

In this section you can add information on additional or proactive steps you are taking that enhance equity, engagement or equality of access to services, as well as those mitigating actions identified in the section above that will be undertaken.

The Equality Duty is an ongoing duty: policies must be kept under review, continuing to give 'due regard' to the duty. If an assessment of a broad proposal leads to more specific proposals, then further equality assessment and consultation are needed.

The acquisition of suitable properties will consider issues of accessibility and location in connection with the likely needs of occupiers. Ultimately, the occupancy of such premises will be in accordance with such Government guidance in accordance with the housing of Afghan families and in accordance with national statutory guidance and local the Housing, Homelessness and Rough Sleeping Strategy for those occupiers of the 8no. temporary accommodation properties.

Additional Information

Space to provide any additional information in relation to protected characteristics or equity, diversity, equality and inclusion.

Sign off:

Equalities Lead Officer	Date

