

# FULL COUNCIL MEETING

## NOTICE AND AGENDA

You are hereby summoned to a meeting of the Council to be held in the Penn Chamber, Three Rivers House, Northway, Rickmansworth on Tuesday, 21 October 2025 at 7.30 pm

### Councillors:

Stephen King (Chair)  
Christopher Alley  
Oliver Cooper  
Stephen Cox  
Harry Davies  
Steve Drury  
Vicky Edwards  
Andrea Fraser  
Elinor Gazzard  
Stephen Giles-Medhurst OBE  
Rue Grewal  
Philip Hearn  
Lisa Hudson  
Khalid Hussain  
Raj Khiroya  
Joan King  
Chris Lloyd  
David Major  
Keith Martin

Tony Humphreys (Vice-Chair)  
Abbas Merali  
Chris Mitchell  
Debbie Morris  
Ian Morris  
Sarah Nelmes  
Louise Price  
Kevin Raeburn  
Paul Rainbow  
Reena Ranger  
Ciaran Reed  
Andrew Scarth  
Narinder Sian  
Mike Sims  
Tom Smith  
Cheryl Stungo  
Jon Tankard  
Chris Whately-Smith  
Anne Winter

**1. Apologies for Absence**

**2. MINUTES OF PREVIOUS MEETING**

To confirm as being a correct record the minutes of the meeting of Full Council held on Tuesday 08 July.

**3. CHAIR'S ANNOUNCEMENTS**

To receive an update on the Chair's activities since the last meeting.

**4. PETITIONS**

To consider any petitions received by the Council under Procedure Rule 18.

**5. QUESTIONS FROM THE PUBLIC**

To receive any questions from the public submitted under Procedure Rule 15

(Pages 5  
- 10)

and to note the answers provided.

Members of the public will have one minute to ask a supplementary question and Lead Members may have up to 3 minutes to answer.

## **6. POLICY AND RESOURCES COMMITTEE RECOMMENDATIONS**

To consider any recommendations arising from the meeting(s) of the Policy and Resources Committee held on:

- 27 July 2025
- 08 September 2025

### **6.1 THREE RIVERS EQUALITY FORUM**

(Pages  
11 - 28)

Recommendation:

- Council provide any feedback or suggestions for membership to the Forum.
- Council agree the draft Terms of Reference for the Equalities Forum.
- That public access to the report be immediate.
- That public access to the decision be immediate.

### **6.2 FINAL SERVICE PLANS 2025-28**

(Pages  
29 - 180)

Recommendation

- To consider and agree the final service plans, 2025-2028

### **6.3 BUDGET MONITORING REPORT TO 30 JUNE 2025**

(Pages  
181 -  
232)

Recommendation:

- That the revenue budget virements as set out in appendices 1 to 3 be approved and incorporated into the three-year medium-term financial plan.
- That the revenue budget supplementary estimates as set out in appendices 1 to 3 be approved and incorporated into the three-year medium-term financial plan.
- That the revenue variances to be managed as set out in appendices 1 to 3 be noted.
- That the capital variances as set out in appendices 1 to 3 be approved and incorporated into the three-year medium-term financial plan.

### **6.4 TREASURY MANAGEMENT - END OF YEAR REPORT 2024/25**

(Pages  
233 -  
250)

Recommendation:

- The Committee notes the Treasury Management End-of-Year Report.

## **7. LABOUR GROUP REPRESENTATIVE FOR LOCAL PLAN SUB-COMMITTEE**

To agree a change to Labour Group Representative from Councillor Stephen King to Councillor Stephen Cox.

- 8. LEAD MEMBER REPORTS** (Pages 251 - 276)
- To receive written reports from the Lead Members on activities falling within their remit since the last meeting of Full Council.
- Lead Members shall be allowed to present the reports for 3 minutes. Once all reports have been presented, any member (except the administration) may ask questions on the report. This is limited to two questions per group and for no longer than one minute for each question. The Lead Member will have 3 minutes to respond.
- 9. QUESTIONS TO THE LEADER AND LEAD MEMBERS** (Pages 277 - 286)
- To receive the answers to questions submitted to the Leader and Lead Members.
- A member is entitled to ask one supplementary question in response to the written answer on their original question, their question can last no longer than 1 minute, and the lead member will have a time limit of 3 minutes to respond to supplementary questions.
- Once all questions to first choice questions have been answered, each group will then be allowed to ask a supplementary question to their second-choice question. The same will apply for the third-choice question subject to a 30-minute time limit. Once the time has been exhausted there will be no further time allowed for discussion except to complete the question currently discussed.
- .
- 10. MOTIONS** (Pages 287 - 296)
- To consider any Motions submitted under Council Procedure 11.

**Note: Exclusion of Public and Press**

If Council wishes to consider any items in private, it will be necessary for the following resolution to be passed:

“that under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined under paragraph 3 of Part I of Schedule 12A to the Act. It has been decided by the Council that in all the circumstances, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.”

**General Enquiries: Please contact the Committee Team at**  
[committeeteam@threerivers.gov.uk](mailto:committeeteam@threerivers.gov.uk)

---

*Joanne Wagstaffe, Chief Executive*  
*Friday, 10 October 2025*