

EQUALITIES SUB-COMMITTEE

NOTICE AND AGENDA

For a virtual meeting to be held on Monday, 3 March 2025 at 7.00 pm.

Members of the Equalities Sub-Committee:-

Councillors:

Anne Winter (Chair)
Khalid Hussain
Raj Khiroya
Christopher Alley
Abbas Merali

Kevin Raeburn (Vice-Chair)
Lisa Hudson
Cheryl Stungo
Stephen Cox

*Joanne Wagstaffe, Chief Executive
Friday, 21 February 2025*

1. Apologies for absence

2. Minutes

(Pages 3 - 6)

To confirm, as being a correct record, the minutes of the Equalities Sub-Committee, held on 10 October 2024, and for them to be signed by the Chair.

3. Notice of other business

Items of other business notified under Council Procedure Rule 30 to be announced, together with special circumstances that justify their consideration as a matter of urgency. The Chair to rule on the admission of such items.

4. Declarations of interest

To receive any declarations of interest.

5. Impactful Lives

To receive a presentation on the work undertaken by the charity to support members of LBGTQ+ community.

6. Workforce Monitoring

(Pages 7 - 20)

To receive an update on the workforce monitoring report

7. Refugee Update

To receive a presentation on the work undertaken over the last 12 months to support refugees within the district.

8. Equality Duty Information Report

(Pages 21 - 48)

To receive an overview of the Equality Duty Information Report published in 2025.

9. Workplan

10. Any other business

General Enquiries: Please contact the Committee Team at committeeteam@threerivers.gov.uk

The Council welcomes contributions from members of the public on agenda items at the Equalities Sub-Committee meetings. Details of the procedure are provided below:

For those wishing to speak:

Members of the public are entitled to register and identify which item(s) they wish to speak on from the published agenda for the meeting. Those who wish to register to speak are asked to register on the night of the meeting from 7pm. Please note that contributions will be limited to one person speaking for and one against each item for not more than three minutes.

In the event of registering your interest to speak on an agenda item but not taking up that right because the item is deferred, you will be given the right to speak on that item at the next meeting of the Committee.

Those wishing to observe the meeting are requested to arrive from 7pm.

In accordance with The Openness of Local Government Bodies Regulations 2014 any matters considered under Part I business only of the meeting may be filmed, recorded, photographed, broadcast or reported via social media by any person.

Recording and reporting the Council's meetings is subject to the law and it is the responsibility of those doing the recording and reporting to ensure compliance. This will include the Human Rights Act, the Data Protection Legislation and the laws of libel and defamation.

The meeting may be livestreamed, and an audio recording of the meeting will be made.